

Fees and services

We don't claim to be the cheapest but we are fantastic value for your fee.

Our ways of working are transparent. When we take a brief from you we create a recruitment plan that is bespoke to your needs.

Both Frankly Recruitment and Frankly Professional work on both contingency and retained projects.

Risk Reduction Model - Retained

- Gives everyone time to breathe
- Moves away from the first candidate found to the best candidate found
- First refusal on candidates
- Staged payments – preferable for cash flow
- 1 contact 1 system
- Success based payments
- Better consistency and control of the process
- Candidates receive a better experience and commit; improving placement success

Contingency

- Speed of turnaround
- Priority is given to available candidates
- One invoice on commencement
- Competition between suppliers for success
- Familiar methods
- Multiple suppliers
- Increased brand promotion

REC (Recruitment Employment Confederation)

We are both individual members and corporate members. We abide by the code of conduct of the REC. Our consultants are either Fellows of the Institute of Recruitment Professionals (FIRP) or qualified members (MIRP).

We make it essential for all of our consultants to be qualified recruiters or resourcers through exams delivered externally.

www.rec.uk.com

